

Agenda

**Human Resources Committee
Jefferson County Courthouse
320 S Main St, Room 112
Jefferson, WI 53549**

August 26, 2009, 10:30 a.m.

Committee Members: James Braughler; Carol Knox; Julie Nelson, Vice Chair; Sharon Schmeling, Chair; and Lloyd Zastrow, Secretary

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen comments
6. Approval of July 6, 2009, Joint Finance and Human Resources Committee minutes
7. Approval of July 21, 2009, minutes
8. Presentation of Department recommended Human Resourced Department 2010 budget
9. Review of Personnel Ordinances and consideration of additional ordinance to address the use of company time or resources for political activity
10. Review of compensation and benefit procedures
11. Consideration of allowing payroll deduction for United Way contributions
12. Review of potential fiscal impact to health insurance rates with recent changes and proposed changes to state and federal mandates
13. Review of proposed State changes to employee contributions for Wisconsin Retirement System (WRS), increase in WRS rates for 2010 and expected increases in future years and current and forecasted fiscal impact
14. Discussion of Residency requirements for specific County positions
15. Report from Human Resources Director
 - a. Emergency Help Requests received
 - b. Status of Vacancy Requests received
 - c. Training information sent to managers and upcoming tentative training agenda by Bob Gregg
 - d. Review of proposed Healthy Families Act and the impact at Jefferson County
 - e. Review DWD Memo on Stimulus Funds and Unemployment Benefits
16. Set next meeting date and agenda
17. Adjournment

Next scheduled meeting: September 15, 2009 @ 8:30am.

The Committee may discuss and/or take action on any item specifically listed on the agenda

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.