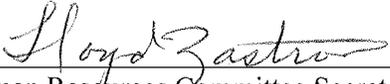


**HUMAN RESOURCES COMMITTEE  
MEETING MINUTES  
August 26, 2009 @ 10:30am  
Jefferson County Courthouse, Room 112**

1. Call to Order. Meeting called to order at 10:45am by S. Schmeling.
2. Roll Call. Members present: James Braughler, Carol Knox, Julie Nelson, Sharon Schmeling, and Lloyd Zastrow. Quorum established. Also Present: T. Palm, B. Frank, C. Robinson, D. Ehlinger and P. Ristow
3. Certification of compliance with the Open Meetings Law. Verification of notice of meeting by T. Palm.
4. Review of Agenda. Reviewed with no changes.
5. Citizen Comments. None.
6. Motion by C. Knox, second by J. Braughler, to approve the July 6, 2009, Joint Finance and Human Resources Committee minutes as printed. Motion carried 3-0. J. Nelson and L. Zastrow abstained.
7. Motion by L. Zastrow, second by J. Nelson, to approve the July 21, 2009, minutes as printed. Motion carried.
8. Motion by C. Knox, second by L. Zastrow, to support the Human Resources Departments proposed 2010 budget. Motion carried.
9. Discussion of current ordinances and proposed ordinances addressing the use of company time or resources for political activity. Direction given to staff to prepare a draft resolution that is clear that the County is not infringing on freedom of speech issues but also ensures that County resources are not used to advocate for political issues or activities.
10. No questions concerning the report of the County's history and procedures regarding compensation and benefits.
11. Motion by C. Knox, second by S. Schmeling, to recommend a resolution to County Board to authorize payroll deduction for United Way as an opportunity for employees to make charitable contributions that also is in the public's interest. Motion carried 3:2, with J. Nelson and J. Braughler opposed.
12. Report presented by T. Palm, Human Resources Director, regarding potential fiscal impact to health insurance rates due to recent changes to the State Budget and proposed changes to federal regulations surrounding the Health Reform Act.
13. Report presented by T. Palm, HR Director, regarding the impact of potential increases and decreases to the Wisconsin Retirement System due to pending legislation and caps set forth in union contracts and personnel ordinance.

14. Information provided on from other counties and municipalities regarding residency requirements. Item will be postponed until October meeting for further consideration.
15. Report from Human Resources Director regarding Emergency help requests, status of vacancy requests received, upcoming management training, review of proposed Healthy Families Act and the impact at Jefferson County, and review of a Department of Workforce Development memo on stimulus funds and unemployment benefits.
16. Next meeting moved from September 15, 2009 @ 8:30am to Tuesday, September 22, 2009 @ 9:30am, to include a draft of a policy prohibiting the use of County resources for political activities.
17. Motion by J. Nelson, second by J. Braugler, to adjourn. Meeting adjourned at 12:22pm.

  
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Human Resources Committee Secretary

9-22-09  
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Date