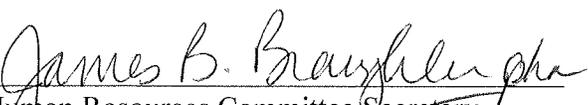


**HUMAN RESOURCES COMMITTEE
MEETING MINUTES
September 7, 2011 @ 9:00am
Jefferson County Courthouse, Room 112**

1. Call to Order. Meeting called to order at 9:00am by J. Braugher.
2. Roll Call. Present: J. Braugher, M. Delany, D. Schultz and L. Zastrow. Excused: C. Peterson. Quorum established. Also Present: G. Petre, T. Palm, J. Molinaro, J. Rouu, C. Zentner, C. Robinson, P. Ristow
3. Certification of compliance with the Open Meetings Law. Verification of notice of meeting by G. Petre.
4. Review of Agenda. No changes made.
5. Citizen Comments. None.
6. Approval of minutes. Motion by D. Schultz, second by M. Delany, to approve the August 16, 2011 minutes, as presented. Motion carried 3:0, L. Zastrow abstain.
7. Third Quarter Retiree recognitions reviewed and will be presented to October County Board under communications.
8. Discussion and consideration of ordinance amendments to sections HR0310 through HR0350, Applicable pay rates for new employees, demotion and transfer, promotion, reclassification, salary range changes, pay plan provisions, deductions for maintenance and employee compensation plan. Preliminary review with no action taken at this time.
9. Motion by M. Delany, second by D. Schultz, to move into closed session item pursuant to Wisconsin State Statutes Section 19.85(1)(e), consideration and update of union negotiations and 19.85(1)(f), consideration of employee's medical history as it relates to a request for an extension of a leave of absence. All members present, L. Zastrow, J. Braugher, D. Schultz, and M. Delany responding "Aye". Moved into closed session at 9:49am.
10. Motion by D. Schultz, second by M. Delany, to reconvene into open session. All members present, L. Zastrow, J. Braugher, D. Schultz, and M. Delany responding "Aye". Reconvened into open session at 10:12am.
 - a. Motion by L. Zastrow, second by D. Schultz, to extend the leave of absence request under Personnel Ordinance HR0450 through December 1, 2011, if needed. Motion carried 4:0.
11. Motion by D. Schultz, second by M. Delany, to recommend to County Board to change the health insurance plan for public safety employees to the Deductible HMO paired with the Standard Plan through the Wisconsin Public Employee Group Health Insurance program, effective January 1, 2012, or as soon as possible thereafter. Motion carried 4:0.
12. Next meeting is scheduled for Tuesday, September 20, 2011, at 8:30am, to include items concerning revisions to Personnel Ordinance, review of Resolution 2002-44, and closed session to discuss labor negotiations.
13. Motion by M. Delany, second by D. Schultz, to adjourn. Motion carried 4:0. Meeting adjourned at 10:16am.


Human Resources Committee Secretary

9-20-11

Date