

**HUMAN RESOURCES COMMITTEE  
MEETING MINUTES  
February 16, 2010 @ 8:30am  
Jefferson County Courthouse, Room 112**

1. Call to Order. Meeting called to order at 8:30am by S. Schmeling.
2. Roll Call. Present were J. Braughler, C. Knox, S. Schmeling and L. Zastrow. Absent was J. Nelson. Quorum established. Also Present: G. Petre, T. Palm, C. Robinson, P. Milbrath, P. Ristow, P. Theder and S. Hoffman
3. Certification of compliance with the Open Meetings Law. Verification of notice of meeting by T. Palm.
4. Review of Agenda. Reviewed with no changes.
5. Citizen Comments. None.
6. Approval of minutes. Motion by J. Braughler, second by L. Zastrow, to approve the January 19, 2010 minutes as printed. Motion carried.
7. Consideration of consultant services <sup>for</sup> labor negotiations. Committee requested additional information from staff, including benefits and shortfalls other counties have experienced with or without consultant assistance and other attorneys or firms that focus on negotiations for counties.
8. Consideration of wages and benefits for the constitutional elected officials of Clerk of Courts, Coroner, and Sheriff. Request for staff to bring back different options, charting current salaries to an average of 2010 comparable, as well as charts showing different increments of increase over the 4-year term.
9. Discussion of current and alternative Pay system structures. Information provided on structures of comparable counties, noting that the majority were set up similar to Jefferson County.
10. Next meeting date set for March 16, 2010 @ 8:30am. Agenda items to include consideration of Constitutional elected official wages and benefits, consultant services for labor negotiations, and review and discussion of written expectations of the County Board Chair position.
11. Motion by J. Braughler, second by L. Zastrow, to adjourn. Meeting adjourned at 10:29am.

  
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Human Resources Committee Secretary

3-16-10  
Date