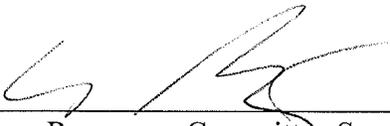
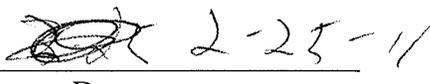


**HUMAN RESOURCES COMMITTEE
MEETING MINUTES
February 15, 2011 @ 8:30am
Jefferson County Courthouse, Room 112**

1. Call to Order. Meeting called to order at 8:30am by J. Braughler.
2. Roll Call. Present were J. Braughler, M. Delany, C. Peterson and L. Zastrow. Absent: D. Schultz. Quorum established. Also Present: G. Petre, T. Palm, J. Molinaro, P. Ristow, J. Mode, J. Rouu
3. Certification of compliance with the Open Meetings Law. Verification of notice of meeting by G. Petre.
4. Review of Agenda. Reviewed with no changes at this time.
5. Citizen Comments. J. Rouu commented on inquiries she has received on how department heads and elected officials will be affected by the Budget Repair Bill.
6. Approval of minutes. Motion by M. Delaney, second by C. Peterson, to approve the January 18, 2011 minutes, as presented. Motion carried.
7. Discussion on Personnel Ordinance, HR0365, Inclement Weather. Discussion on the pros and cons of closing the courthouse for a day, early dismissal or late arrivals due to weather or other unforeseen circumstances. Consideration of who would make the decision, who is considered emergency personnel, would employees be paid, among other issues, need to be considered. Item to be discussed at future agenda.
8. Motion by C. Peterson, second by L. Zastrow, to recommend to County Board amendments to HR0645, Holidays, to allow nonrepresented employees to bank holiday hours if extra hours are worked in the workweek of a holiday, or if actually worked on a holiday, excluding exempt employees earning random hours. Motion carried.
9. Motion by L. Zastrow, second by M. Delany, to move into closed session item pursuant to Wisconsin State Statutes Section 19.85 (1)(e), update and consideration of union negotiations. All members present responding "Aye". Moved into closed session at 8:49am.
10. Motion by M. Delaney, second by L. Zastrow, to reconvene into open session. All members present responding "Aye". Moved into open session at 9:11am.
11. Next meeting scheduled for Tuesday, March 15, 2011 at 8:30am, to include closed session discussing union negotiations. M. Delany indicated she is unable to attend and is excused.
12. Motion by C. Peterson, second by L. Zastrow, to adjourn. Meeting adjourned at 9:14am.



Human Resources Committee Secretary



Date