

**HUMAN RESOURCES COMMITTEE
MEETING MINUTES
March 15, 2011 @ 8:30am
Jefferson County Courthouse, Room 112**

1. Call to Order. Meeting called to order at 8:30am by J. Braughler.
2. Roll Call. Present were J. Braughler, C. Peterson, R. Schultz and L. Zastrow. Excused: M. Delany. Quorum established. Also Present: G. Petre, T. Palm, J. Molinaro, P. Ristow, J. Mode, M. Watkins, S. Hoffman, B. Kern, A. Erdman, C. Robinson, J. Nehmer, C. Zentner, B. Frank.
3. Certification of compliance with the Open Meetings Law. Verification of notice of meeting by G. Petre.
4. Review of Agenda. No changes made.
5. Citizen Comments. None.
6. Approval of minutes. Motion by C. Peterson, second by D. Schultz, to approve the February 25, 2011 minutes, as presented. Motion carried.
7. Discussion of the Budget Repair Bill and Biennial 2011-2012 budget and possible changes to the Personnel Ordinance(s). Discussion on topics, including the implementation of contribution to the WRS, application to constitutional and statutory elected officials, how the pending injunction may affect what we know today, the certification election process for unions in April, the fiscal impact, a grievance procedure that will be required, and how we continue with certain work rules, such as overtime (status quo versus the personnel ordinance). C. Peterson suggested surveying department heads/managers and possibly employees for feedback on how departments would operate under new work rules (better, worse, indifferent). Item to be put on the next HR agenda to address the status quo issue.
8. Motion by L. Zastrow, second by D. Schultz, to move into closed session item pursuant to Wisconsin State Statues Section 19.85 (1)(e), update and consideration of union negotiations. All members present, L. Zastrow, J. Braughler, C. Peterson, D. Schultz responding "Aye". Moved into closed session at 9:55am. Also present in closed session: P. Ristow, G. Petre, T. Palm, C. Zentner, J. Mode, S. Hoffman, C. Robinson.
9. Motion by D. Schultz, second by L. Zastrow, to reconvene into open session. All members present, L. Zastrow, J. Braughler, C. Peterson, D. Schultz responding "Aye". Reconvened into open session at 10:36am.
10. Review of future meeting agenda, with no immediate changes from the 3rd Tuesday of the month at 8:30am, with the possible exception of July 20, 2011. Next meeting dates scheduled for Tuesday, March 29, 2011 at 8:30am and Tuesday, April 12, 2011 at 2:30pm, both in room 202, to include discussion of the Budget Repair Bill and Biennial Budget and possible amendments to the personnel ordinance, discussion of nonrepresented benefits and wages and closed session discussing union negotiations.
11. Motion by D. Schultz, second by C. Peterson, to adjourn. Meeting adjourned at 10:40am.



Human Resources Committee Secretary

3-29-11

Date